

**STATE OF RHODE ISLAND
RHODE ISLAND ETHICS COMMISSION**

**In re: Heidi Weston Rogers,
Respondent**

Complaint No. 2024-12

ORDER

This matter having been heard before the Rhode Island Ethics Commission on December 16, 2025, pursuant to 520-RICR-00-00-3.16 Informal Disposition (1011), and the Commission having considered the Complaint herein, the arguments of counsel, and the proposed Informal Resolution and Settlement, which is incorporated by reference herein, it is hereby

ORDERED, ADJUDGED AND DECREED

THAT:

1. The Commission approves the Informal Resolution and Settlement; and
2. The Respondent, a Foster Town Council member, violated 520-RICR-00-00-1.3.1(B)(1) Prohibited Activities – Nepotism (36-14-5004) by participating in the Foster Town Council’s July 18, 2024, discussion and vote on a motion to appoint an interim Director of the Department of Public Works, which could have impacted a family member serving in that position; and
3. The Respondent, a Foster Town Council member, violated 520-RICR-00-00-1.3.1(B)(1) Prohibited Activities – Nepotism (36-14-5004) by participating in the Foster Town Council’s July 18, 2024, discussion and vote on a motion to post the position of permanent Director of the Department of Public Works, which could have impacted a family member serving in that position; and

4. The Respondent is ordered to pay a civil penalty in the amount of One Thousand Dollars (\$1,000).

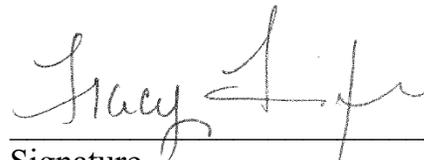
Entered as an Order of this Commission,

Chairperson A handwritten signature in black ink, appearing to read "James H. ...", is written over a horizontal line. The signature is stylized and cursive.

Dated: December 16, 2025

CERTIFICATE OF SERVICE

I, Tracy Teixeira, certify that on December 16, 2025, I served a copy of this Order and Informal Resolution and Settlement by regular mail on counsel for the Respondent: Lisa S. Holley, 536 Atwells Avenue, Providence, RI 02909, and Complainant: Lynne S. Rider, 20 Burgess Road, Foster, RI 02825.



Signature

**STATE OF RHODE ISLAND
RHODE ISLAND ETHICS COMMISSION**

In re: Heidi Weston Rogers,
Respondent

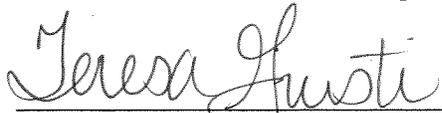
Complaint No. 2024-12

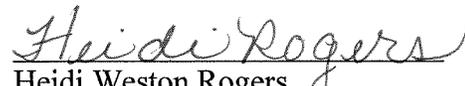
INFORMAL RESOLUTION AND SETTLEMENT

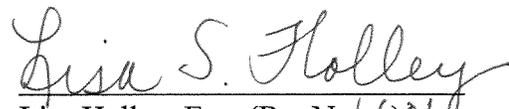
The Respondent, Heidi Weston Rogers, and the Ethics Commission Prosecutor, representing the People of the State of Rhode Island, hereby agree to a resolution of the above-referenced matter as follows, subject to the approval of the Rhode Island Ethics Commission:

The Ethics Commission shall enter an Order and Judgment as follows:

- (1) The Respondent, a Foster Town Council member, violated 520-RICR-00-00-1.3.1(B)(1) Prohibited Activities – Nepotism (36-14-5004) by participating in the Foster Town Council’s July 18, 2024, discussion and vote on a motion to appoint an interim Director of the Department of Public Works to replace her spouse, who was serving as the Director in a holdover capacity;
- (2) The Respondent, a member of the Foster Town Council, violated 520-RICR-00-00-1.3.1(B)(1) Prohibited Activities – Nepotism (36-14-5004) by participating in the Foster Town Council’s July 18, 2024, discussion and vote on a motion to post the position of permanent Director of the Department of Public Works while her spouse was serving as the Director in a holdover capacity;
- (3) For the above violations, the Ethics Commission shall impose, and the Respondent agrees to pay, a civil penalty in the amount of \$1,000; and
- (4) The above terms represent the full and complete Informal Resolution and Settlement for Complaint No. 2024-12.


Teresa Giusti, Esq. (Bar No. 8006)
Ethics Commission Prosecutor
Date: 12/16/25


Heidi Weston Rogers
Respondent
Date: 12-16-2025


Lisa Holley, Esq. (Bar No. 6606)
Attorney for Respondent
Date: 12-16-25